

## BOARD of Directors Meeting

Held at the Motor Yacht Club Tasmania **5:30pm** Tuesday 21st November 2023

### Attachments

- Profit and Loss Statement
- Balance Sheet
- Correspondence to Liveboards
- MYCT OM-P@ Liveboard Policy
- River Derwent Ferry Service Masterplan (already circulated)

## Deputation RSL President Chris Parker

Presented to the board , everything going well.

One complaint regarding singer tuning instrument on the deck on a Friday with door closed restricting access to patrons.

23<sup>rd</sup> of December RSL hosting nibbles and some drinks for members

Donated \$9,000 to Egeria which will be taken up in 3 Cruises

Noted he will retire from Presidency in March after 10 years' service.

Thanks, in keeping Restaurant going in difficult staffing period.

Xmas ham raffles almost complete.

### 1. Welcome and Apologies

BOARD apologies: Justin Lawson, Penny Chugg

BOARD Attendees: Tabitha Dobson, Matthew Debnam, Brian Edmonds, Mario Sorrentino, Dean Kearney, Mark Green, Todd Leary, David Beard

### 2. Declaration of conflict of interest

A conflict of interest occurs **when an individual's personal interests – family, friendships, financial, or social factors** – could compromise his or her judgment, decisions, or actions in the workplace.

#### **DISCLOSURE OF PECUNIARY INTEREST (MYCT Rules)**

- 1) A member of the BOARD who has pecuniary interest in any contract or arrangement made or proposed to be made with the Club shall disclose that interest at the first meeting of the Club at which the contract or arrangement is first taken into consideration, if his interest then exists or, in any other case, at the first meeting of the BOARD after the acquisition of his interest.
- 2) If a member of the BOARD becomes interested in a contract or arrangement after it is made or entered into, he shall disclose his interest at the first meeting of the BOARD after he becomes so interested.
- 3) If, at a meeting of the BOARD or subcommittee, a member of the BOARD or subcommittee votes in respect of any matter in which the member has a direct or indirect pecuniary interest, that vote is not to be counted.

### 3. Minutes Previous meetings

#### General Meeting 17<sup>th</sup> October 2023

#### **Resolution :**

1. That the minutes of the meeting 17th October 2023 be passed as true and correct.
2. The minutes be made available on request to members.

Moved: Mario Sorrentino

Seconded: Mark Green

Carried

**3. BOARD Action Table**

MYCT BOARD Action Table (current as at 16/11/2023)					
Action	Date created	Date due	Who	Status	Notes
Piles/ Marina	Oct 2022	Dec 2023	David		Draft Report due in December
Honour Boards	Sept 2023	Nov 2023	David		Completed
Roster update	Sept 2023	October 2023	Brian		Completed
Volunteers EOI	Sept 2023	October 2023	David		Couple have put their hands up for the Salvos/Club luncheon
Quotes for Blinds	Sept 2023	November 2023	David		
New Couch	Sept 2023	November 2023	David		DB donated chairs which seem to be OK for now
Stand to replace RSL cupboard under notice Board	Sept 2023	November 2023	David		Ordered and followed up on progress
Board Room furnishing and pictures		November 2023	Brian	Room painted and pictures to be selected	Painting complete, Pictures to be selected.
Xmas Charity Dinner for Salvos clients	Oct 2023	November/ December 2023	David	Contact Penny and if it can be done then do it but do it well, don't rush	Approved and will take place Tuesday the 13 <sup>th</sup> of December
Risk Committee		October 2023	Brian	Set a new date for the Risk Committee	First meeting held
Fee proposal to redraft lease	October 2023	May 2024	David		Contacted and awaiting response
Monthly information night	Oct 20-23		Mario	Director Sorrentino has volunteered to co-ordinate a new initiative of Boating and fishing information nights on the third Thursday of each month. MAST has agreed to conduct the first one and invitations have been sent to TARFISH , Tasfire and Tuna Champions.	
Rescue dingy to be returned to the Club for storage.	Nov 2023	Dec 2023	Mario		
Centenary meeting January	Nov 2023	January 2024	David		
Newsletter to include call for volunteers to drive rescue boat.	Nov 2023	Dec 2023	David		
Prepare a report on Thursday night Raffel alternatives	Nov 2023	January 2023	David		
Flag Officer Tenure	Nov 2023	July 2024	Brian	Position regarding tenure under Club Rules	
					
Café arrangement	October 2023		David and Tabitha	Review the layout	Suggest it be Tabitha , Shannon and Ashlee

## 5 Correspondence

In

- John Hebbink 21<sup>st</sup> October complaint against General Manager concerning Commodore Honour Board

*From: johnhebbink@gmail.com <johnhebbink@gmail.com>  
Sent: Saturday, 21 October 2023 1:46 PM  
To: Brian Edmonds <brian.edmonds32@gmail.com>; Matthew Debnam <mattdebnam@hotmail.com>  
Subject: Commodores' Board at the Club - OFFICIAL COMPLAINT!*

*Dear Brian and Mat*

*I send this email as an Official Complaint to comply with the GM's decree that unless it is addressed as such it won't be treated as a complaint.*

*I have already mentioned this topic to Brian but now put it in writing to you both.*

*The latest entry on the Commodores' board shows Brian's name as "Brian Edmonds". In my opinion that would be fine except that none of the 28 previous entries spanning 99 years show a Christian name. Was this a policy passed through the Board or just another on the spot decision?*

*If that wasn't bad enough, the colour of the latest entry isn't gold, it could best be described as burnt orange which makes it more difficult to read. Also, to make matters worse the lettering is not in line with the previous year and the font is different. All in all, the entry looks most unprofessional.*

*I find this extremely disappointing particularly in view of the fact that our forthcoming centenary celebrations will bring a sharp focus to all historical items in the Club. I might also add that I am confused by the fact that John Smith's entry on the Life Member Board is shown as "J Smith" and is in gold lettering.*

*I would like to see Brian's entry redone to conform with all of the earlier names. If there is a problem with getting this done I can obtain the name of the man who looks after the Lindisfarne Tennis Club's Boards.*

*Kindest regards*

*John*

- John Hebbink 31<sup>st</sup> October Two Year Election Period as proposed at AGM.

*From: johnhebbink@gmail.com <johnhebbink@gmail.com>  
Sent: Tuesday, October 31, 2023 3:31 PM  
To: brian.edmonds32@gmail.com; mattdebnam@hotmail.com; dean@typeface.com.au  
Cc: Manager | Motor Yacht Club of Tasmania <manager@myct.org.au>  
Subject: Two year election periods as proposed at the AGM*

*Afternoon All*

*You will recall that I queried the announcement at the AGM about Board Members (including Flag Officers) being appointed for 2 years. In fact I queried the original nomination forms which also included the 2 years.*

*In my opinion the Club rules are a little confusing until one accepts that the rules differentiate between Flag Officers and other Directors. The Rules are quite specific.*

*Rule 35(4) says, "Each Flag Officer of the Club is to hold office until the next annual general meeting after that at which he or she is elected and is eligible for re-election. Where such Flag Officer is re-elected for a successive term or terms, the successive terms shall be for a period of two years".*

*Rule 38(7) says, "Each Director shall, subject to these rules, hold office until the Annual General Meeting in two years next after the date of their election, but is eligible for re-election".*

*Rule 40(4) says about some Board Members being appointed for one year to facilitate continuity of purpose.*

*You will recall the Board meeting in 2022 when I sought to be re-appointed as Commodore for two years. This was refused which is contrary to the interpretation now being proposed for the new Flag Officers. All of the Flag Officers were temporary casual vacancies which means, in my opinion and following protocols applied in many previous years, that their appointments should have been for one year.*

*I await your deliberations and if necessary, your legal advice, on this matter.*

*Cheers*

*John*

#### Advice from GM to Commodore

*We only had one nomination for each position, no election so not a big deal in my view.*

*I think it could be argued both yourself and Matt have held an office as flag officer and as you both held the positions for half a year and were previously flag officers then all good.*

*Dean although not a flag officer until March though would probably in my view need to renominate. Rather than call a special meeting I would simply suggest this be minuted at the next General Meeting. I'm sure Dean wouldn't mind.*

#### *Proposed Motion*

- 1. The Board resolve that in accordance with 35) 1) of the rules the term of the Rear Commodore held by Dean Kearney be adjusted to one year and will be up for re-election at the 2024 AGM*
- 2. The Board resolve that the positions of Commodore held by Brian Edmonds and Vice Commodore held by Matthew Debnam comply with the Club Rules and will be for a term of two years and will conclude at the 2025 AGM*

*David*

Out

- General Manager 31<sup>st</sup> October to John Hebbink response to email 21<sup>st</sup> October

*From: Manager | Motor Yacht Club of Tasmania  
Sent: Tuesday, October 31, 2023, 1:01 PM  
To: johnhebbink@gmail.com  
Cc: brian.edmonds32@gmail.com; Mathew Debnam <mattdebnam@hotmail.com>; Dean Kearney (dean@typeface.com.au) <dean@typeface.com.au>  
Subject: FW: Commodores' Board at the Club - OFFICIAL COMPLAINT!*

*Dear Mr Hebbink*

*Your official complaint is noted and will be placed on the next Board agenda as per the protocols and procedure.*

*It was always the intention to update once a gold lettering professional was sourced.*

*The Commodore's Honour Board is now at Eye Spy being updated. I made a special trip out rather than waiting for the current order pickup of other signage. I trust this satisfies your serious concerns.*

*As you should be aware I am very much approachable, and you can deal with me direct on matters of this nature rather than involve the Board who are voluntary in their positions and are very busy people in their own right.*

*In respect to the Centenary as previously advised the memorabilia is still here for you to pick up at your convenience and return to those who loaned it to you. Please see Courtney as we have the boxes in the Container.*

*I trust this now satisfies all your issues and if any are outstanding, please let me know.*

*David*

*From: brian.edmonds32@gmail.com <brian.edmonds32@gmail.com>  
Sent: Tuesday, October 31, 2023 12:36 PM  
To: johnhebbink@gmail.com; mattdebnam@hotmail.com  
Cc: Manager | Motor Yacht Club of Tasmania <manager@myct.org.au>  
Subject: RE: Commodores' Board at the Club - OFFICIAL COMPLAINT!*

*Hello John,*

*I have discussed this issue again with David, who already has the matter in hand. We are awaiting the delivery of the Commodores Board to the signwriter for the corrections to be made.*

*Thank you again for raising your concerns.*

*Cheers Brian.*

- Commodore to liveboards re parking

Circulated as an attachment to the Board.

Board agreed that everything concerning rule change is in place and progressing as advised. Length of Flag Officer Tenure will be discussed closer to the AGM.

**6 Incidents**

Staff member suffered pain as a result of car accident [REDACTED]  
[REDACTED]

## 7 Finance Report

### 7.1 Finance Committee update

See

- Balance Sheet and Profit & Loss.
- Business Report (to be distributed and discussed at the meeting)

### Net Trading Summary (no stock adjustments)

	Budget 22/23	Budget Oct	Actual Oct	Variance	Budget YTD	Actual YTD	Variance	Budget 23/24
Bar	165,592	16,735	26,862	10,127	36,652	79,496	42,844	220,456
Restaurant	-	-	-	-	-	-	-	-
	81,505	12,048	3,898	8,150	40,158	7,789	32,369	93,308
Clubhouse	26,788	-	-	-	81,388	89,484	8,096	56,826
	-	3,237	3,549	312	-	-	-	-
Social	6,500	462	1,400	938	1,600	3,361	1,761	25,400
Marina	598,178	-	-	-	543,941	566,032	22,091	722,145
	20,000	15,452	25,698	10,246	-	-	-	-
Egeria	23,950	933	2,002	1,069	31,200	1,576	29,624	4,500
	707,494	-	-	-	-	-	-	-
Other	23,950	1,167	-	1,167	-	-	-	21,200
Administration	707,494	64,767	55,702	9,065	289,469	278,406	11,063	835,198
	-	-	-	-	-	-	-	-
<b>Total Net Trade</b>	<b>39,009</b>	<b>48,095</b>	<b>13,991</b>	<b>34,104</b>	<b>361,954</b>	<b>447,032</b>	<b>85,078</b>	<b>71,221</b>
<b>Bar and Restaurant Combined</b>	<b>84,087</b>	<b>4,686</b>	<b>22,964</b>	<b>18,278</b>	<b>3,506</b>	<b>71,707</b>	<b>75,213</b>	<b>127,148</b>

Refer to the P and L for the true bottom-line results



Notes to the P and L

- Bar and Restaurant combined travelling well, bar sales up and Restaurant slightly down on break even. Kitchen wages include Chris Lieshaman and labour hire Chefs. Chris's wages offset with Insurance Income.
- Cost of food has tracked below budget for the last two months. There has been an effort to use up stock.
- Bar staff and Functions and Dining salaries slightly up \$4,000 however several events and trialling staff.
- \$2,080 YTD savings in Linen because of furniture change over.
- Consultant fees – Marina \$26,000 as first payment for the Marina Asset Assessment project. Quoted project approved by the Board.
- Egeria \$6,417 is because of slipping and major maintenance, booking very strong so is still projected to exceed budget.
- Insurance Claims Received \$11,570 is Workcover
- Sponsorships are flowing through at \$2,500 for the month. Granton sponsorships are going to the Power Boat Club bank account.
- Merchant fees are one the finance committee may want to look at as they account for around \$13,000 per year.
- Advertising is above budget however will slow after January 2024
- Salaries office staff \$5,636 include one week payout to Front of house Manager and leave loading for Member Relations and Office Manager.
- Computer expenses included system issue fixes, Canva ,Mailchimp and website renewals.
- Rates and Land Tax \$2,600 up however will balance out over the year.
- Granton Circuit includes maintenance and works.

**Resolution:**

That the Finance Report be received.

Moved: Matthew Debnam

Seconded: Tabitha Dobson

## **8 Reports**

### **8.1 COMMODORE Report**

Attended a Rotary function with the General Manager to hear a presentation by Bob Clifford on electric ferries.

### **8.2 Work Health and Safety and Environment**

- Wellbeing initiative \$200, good feedback and a bit of staff bonding.

### **8.3 Egeria Report**

November 2023 Egeria Board Report

A brief update on Egeria activities for the period 15 October to 13 November 2023.

- A further 7 charters have been completed since the last report bringing the season total to 16 involving 349 passengers, 5 of these have been lunch or dinner cruises which is very encouraging. There have also been 2 trips for scattering of ashes with several more already booked for later in the season.
- We currently have 47 bookings on our list for the remainder of the season,
- This number of advance bookings is very strong and on present indications this could well be a record year for Egeria.
- The crew are continuing with their training requirements and upkeep of the vessel
- As a result of some shortcomings identified during a life jacket drill we are modifying the three permanent seats on the upper deck so that we can store around half of our Life Jackets within easy reach of the muster station. It is estimated that this will save precious minutes in the event of an emergency as the retrieval of jackets from the main saloon was not efficient and very time consuming for the crew.
- Garry Harper continues to work very hard on the varnish upkeep with most very exposed areas now receiving in excess of 5 coats of varnish.

Graeme Foale  
Egeria Co-ordinator

### **8.4 Power Boats Report**

Season has opened.

First event at Granton 9<sup>th</sup> of December

### **8.5 Sailing Report**

Refer to newsletter.

### **8.6 General Manager Report**

#### Our People

- Casual staff positions now filled.
- Chef position filled Shannon Pearce, 6-month fixed term contract.
- Workover matter has gone to TASCAT. Being managed by Alliance.

Our Business

- Financially sound @ \$102,627 ahead of budget YTD. Will forecast in January.
- Good bookings for Xmas
- Kitchen stable
- Meal quality a bit up and down but on the main good, should see consistency now we have a Chef.
- Marina Revenue will increase with the addition of storage and hard stand.
- Two new sponsors. Hazel Bros and Lampkin
- Health surveyor inspection (Kitchen)

Our Customers

- 7HO radio advertising went well, didn't really see it flow through to bookings.
- Implementing a Reflections website just for the Restaurant












Our Members


- Several new membership applications to consider.

Governance

- Risk Committee met.

**8.7 Works Report 23/24**

Projects 22/23	Progress	Update
Chairs for Deck		In place
AV Equipment		Installed
Deck Heaters		Installed
Container Storage		Complete payback is 2.5 years. Let to David Paton, Police and Phil Watson. \$2,000 pa
Control Tower Granton		New container/office ordered. Target to be on site by the Nationals
Tables Deck and Restaurant		Completed. Savings flowing through the P and L
Smoker's hut		Will put a shelter over the laundry door, will not be designated smoking shelter. Spoke to John Smith and he is onto it.
Alfresco		Complete and well used.
Board Room Painting		Painted, storage removed to container. Commodore will look at what wall memorabilia will go up.
Waling bolts		Completed
Compsons		Was programmed to be installed week of the 9 <sup>th</sup> October. Still waiting on electrician. Not urgent.

Drainage		Up to \$70,000 available to complete the wall and drainage works behind and adjacent to Pens. Had Hazell Bros do drain when they were preparing the container pad. Also stood up the old pontoons when the crane was on site. Followed up with Council. They are awaiting CEO sign off to hand job over and funds to MYCT.
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Other works included.

- Painting the Kitchen
- Received most of the new kitchen equipment, just waiting on the stove.
- Hardstand gravel
- Cleaned all gutters on Clubhouse.
- Gardening and planting
- Dressing outdoor tables
- Granton fencing and entrance
- Granton painting and flagpole repairs

Out of Session

The Board considered two items out of session being the replacement and addition of Kitchen equipment and the procurement of a modified shipping container for Granton. Both projects are time dependant and the opportunity to start procurement was taken prior to the November meeting.

The Borad majority approved by email both projects and the following motion is recommended.

**Resolution:**

The Board officially approve through the minutes of the November 2023 meeting the purchase of kitchen equipment with a budget of \$8,000 + GST and a modified shipping container to the value of \$35,000 + GST.

Moved: Todd Leary

Seconded : Mareio Sorentino

carried

**9.0 Governance**

Risk

The items prioritised.

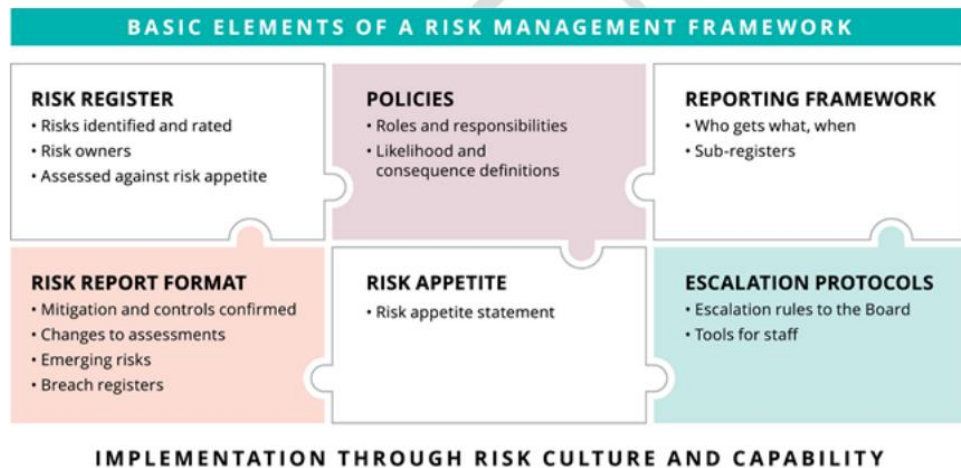
- New rule consideration asset sale
- Fuel leak risk process and protocols
- Cyber Security

# MYCT Risk Appetite Statement

## Introduction

Risk appetite is defined as:

“the amount and type of risk that an organisation is willing to accept in order to achieve a desired outcome / objective.” Risk appetite is an element of an effective risk management framework



## What is risk appetite?

Risk appetite is a tool which assists an organisation in having clear guidance on:

- what types of risks are appropriate,
- what level of risk you are comfortable with, and
- which objectives and risks are most important to you and must be prioritised for attention.

There are different levels to risk appetite, for example:

- Low risk appetite – only desire to take minimal or limited risks (or no risk) to pursue organisational objectives.
- Moderate risk appetite – Will take a moderate level of risk to pursue organisational objectives.
- High risk appetite – Will take on a high level of risk to pursue organisational objectives.

## Why have a defined risk appetite?

Having a clearly defined risk appetite assists organisations in:

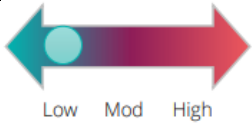
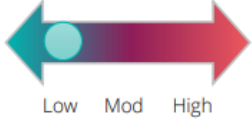
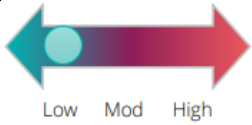
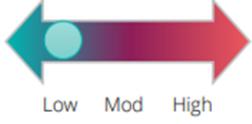
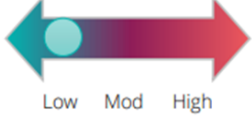
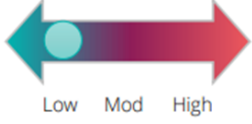
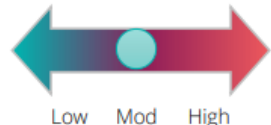
- Facilitating a shared understanding of the acceptance of risk
- Providing guidance to the Board, management and staff on expectations and acceptable risks
- Assisting in resolving tensions in the business plan and priorities
- Providing guidance for budget allocation – the allocation of scarce resources to reducing risk (risk mitigation strategies) and supporting internal controls

MYCT’s risk appetite is a tool for applying to decision-making **but does not commit MYCT to always making a decision a certain way**. It is a tool for the Board to convey to management how they view the consequences of risks and where their tolerances sit. Management can then use the risk appetite as it applies to a risk scenario to shape the actions it suggests mitigating the risk to an acceptable level. The risk appetite statements are also intended to assist managers and staff by providing guidance about:

- What level and type of impacts they can address through normal processes.
- What level and type of impacts should be escalated to the CEO; and
- What factors the Board will consider when deciding whether or not to accept risks.

### Draft Risk Appetite Statements

The following draft risk appetite statements have been developed for MYCT based on the discussions from the exercise and Board meeting. They are available to adapt as required for the Board’s use.

Risk Type	Appetite	Comments	Visual Summary
Safety & Wellbeing	Minor	MYCT has a low appetite for safety impacts on staff, members and the community and applies resources to minimise health and safety risks as far as reasonably practicable.	
Environment & Sustainability	Minor	MYCT has a low appetite for negative environmental impacts and applies resources to ensure compliance and a pro-active response to maintaining the waterways, as far as reasonably practicable.	
Brand & Reputation	Minor	MYCT is proud of its reputation within the boating and social communities and applies resources to seek feedback and continuous improvement on its offerings.	
Capacity to deliver services	Minor	MYCT has a low appetite for activities or situations that impact its ability to deliver services for members.	
Regulatory & Legal	Minor	Compliance with contractual, legal and regulatory obligations is essential for MYCT to maintain the confidence of its stakeholders, including members, and the community. MYCT allocates resources to ensure it meets its compliance obligations and will be proactive in informing members and regulators if a breach is identified.	
Financial & Operational	Minor	MYCT has a low appetite for operational financial impacts. MYCT is reliant on members and marina funding for its core activities meaning its ability to absorb increased or unexpected costs is limited.	
Capital expenditure & Projects	Moderate	MYCT has capacity to invest in its business systems and opportunities for increased revenue and sustainability. MYCT is prepared to invest in projects with low levels of risk that are deemed appropriate to meet the needs of members	

Opportunity for Board to raise any further risks not in the risk register they wish the Committee to advise on.

**10.0 Our Members**

- Letter sent by Commodore to liveboards following the October meeting advising of car parking requirements under lease agreement. No feedback received other than Tim Rose.

██████████	Complying, now paying hardstand for skiff	1
██████████	Complying, now paying \$500 for a small space only suitable for a trailer at the end of the new containers	1
██████████	Work vehicle + Ute. Non-compliant. Has requested and exemption and wants to lease a hard stand for his extra car.	2
██████████	Compliant	1
██████████	Non-Compliant. Between 2 and 3 and a motorbike occasionally	3
██████████	Non-Compliant (On mooring) two motorbikes, work car, Ute. No car park allocated but does frequent the club regularly so allow one.	4
██████████	Compliant	1
██████████	Non-Compliant	2
██████████	Compliant	1
20% of those available (excludes motor bikes)		14

Others

Interstate	Not a liveboard and is ██████████	1
RSL		1
Tenant 1		1
Tenant 2		1
6% of those available		4

Total 24

Staff encouraged to park on street.

Available Car Parks

<b>Restaurant frontage</b>	5
Restaurant Water Frontage	9
Restaurant Disabled	2
Loading Zone (short term)	1
<b>Marina</b>	23
Marina Disabled	2
Police	1
Centre up to 20, also used for trailer boats (10)	20
Centre	3
<b>Top Disabled</b>	2
Top carparks	6
<b>Total</b>	<b>74</b>
Total less disabled	68

Total 74 – less (liveboards 9 – RSL 1 – Tenants 2) = **62**

Total available at present 74 less (liveboards 14 – Tenants and interstate 4) = **56**

Well managed 16 % are allocated to liveboards, RSL and Tenants

Currently 27 % are being used by liveboards, RSL and Tenants

As background the position of the Club and leases are explicit in hardstands and cages are to be used for boating purposes. The small trailer Phil has is for remote control boats which he sails as a hobby.

Extract from Liveboard Policy

*I VIII. one passenger vehicle per vessel is permitted to be parked onsite as part of the agreement. An extra vehicle maybe approved to be parked on site from time to time for short periods by agreement with the General Manager,*

The Commodore asked for suggestions on equitable treatment in the correspondence. None has been received other than Tim Rose who suggested he lease a hardstand. The Clubs position has been that these are for boating purposes.

#### General Managers View

Allow up to two vehicles to be parked on MYCT grounds in the bottom car park with the exception of daylight savings and non-compliance will result in the berth lease not being renewed. The Commodore write to Liveboards and persons with a berth leaving cars in the car park for more than two days without General Manger approval and advise them accordingly.

Board direction .

No exemptions Lease must be adhered to , one vehicle per liveboard.

Interstate boat owners not to leave car in carpark when not in Tasmania.

Mooring liveboards ( not club liveboards) encouraged not to park in the car park.

Letter to be written and give two weeks grace period.

Moved: Mario Sorentino

Seconded Matthew Debnam

Carried

#### **11.0 Our Business**

- Confidential Business Report to be distributed and discussed at the meeting.

#### **12.0 Committees**

- Three committees active at present, Finance, Risk and Centenary

#### **12.1 Centenary**

One meeting held, all on track.

Minutes will be circulated.

#### **12.2 Risk**

Priorities are:

- Asset disposal rule
- Fuelling



- Cyber Security
- No emerging risks identified.

**13. New Membership Applications**

Applications for new memberships are presented for consideration.

<b>NAME</b>
James HAWSON
Darren HARPHAM
Donna SHIRES
David ALLEN
Stephen JOSTLEAR
Lindsay SHARMAN
Frank HENDERSON
Angela DAVIES
Daniel & Maree BARNETT

**Resolution**

On a proposer signature being applied memberships are approved

The Board approve Membership for:

Moved: Tabitha Dobson

Seconded: Todd Leary

carried

**14. Other Business**

- Staff recognition Xmas, function, and gift at discretion of General Manager
- Charity Xmas dinner with Salvation Army
- Xmas roster reported.
- Rescue dingy to be returned to the Club for storage.
- Centenary meeting January
- Newsletter to include call for volunteers to drive rescue boat.
- Members Raffel Thursday discussed , difficult to get Board Members to sell tickets. Is it worth it ?

BOARD Meeting Closed at 7:10 pm

Next BOARD Meeting 5:30 pm 19<sup>th</sup> of December 2023

Directors met without General Manager